

# INTRO TO WOW-WIOA POLICY AND PROGRAMS

## Policy #: 4-01

Date of Last  
Revision:  
12.06.2018

**Background:** The Waukesha, Ozaukee, Washington (WOW) Workforce Development Board is one of Wisconsin's eleven regional boards established by the Workforce Investment Act of 1998 (WIA) and carried on through the Workforce Innovation and Opportunity Act (WIOA). Waukesha County is the administrative and fiscal entity of the Workforce Development Board.

The purpose of WIOA and the accompanying federal funds is to provide workforce investment activities that increase the employment, retention, earnings and occupational skill attainment by participants, which will improve the quality of the workforce, reduce welfare dependency and enhance the productivity and competitiveness of the nation's economy.

WIOA funds provide participants in the programs with opportunities to find employment, acquire new occupational skills, retain desired employment and increase earning potential. Through the Dislocated Worker Program, laid-off workers are re-employed into jobs matched to their skills and career goals at wages comparable to what they were earning before their layoff.

The Workforce Innovation and Opportunity Act (WIOA) is a federal government program designed to help individuals secure suitable employment and retain that employment through a variety of job search and training activities. Through these career and training services, those who need assistance most will be provided the array of services needed to reach employment goals. In order to assist enrollees toward their employment goals as quickly as possible, it is expected that training activities will follow a career path, be intensive and full time.

This guide is intended to be a dynamic resource and, as such, is ever changing as new Federal and State policies are released, as new programs are developed or as processes change. Timely, thoughtful and thorough care is taken when implementing new policies or changing processes and multiple levels of review are undertaken. All policy updates will be taken to the Board for approval.

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Policy Adopted:	10.00.2004
Policy Revised:	07.01.2015; 06.15.2016; 12.06.2018
References:	Workforce Innovation and Opportunity Act; DWD/DET, Workforce Innovation and Opportunity Act Program Guide; 2 CFR Part 200—Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards