

JOB FAIR • April 24, 2019

436 JOB SEEKERS

136 BUSINESSES



TOP 5 POSITIONS SOUGHT

- 25% Customer Service
- 23% Healthcare
- 22% Administrative/Office
- 21% Management/Supervisory
- 19% Sales/Retail



EMPLOYMENT STATUS

- 55% Unemployed
- 20% Employed Full-Time
- 19% Employed Part-Time
- 5% Laid-Off
- 1% Retired



AGE GROUPS

- 37% 36 - 55 (Gen X)
- 31% 56+ (Baby Boomers)
- 31% 18 - 35 (Millennials)
- 1% Under 18 (Gen Z)



COUNTY RESIDENCY

- 53% Waukesha
- 30% Milwaukee
- 9% Other
- 5% Washington
- 3% Ozaukee



EDUCATION

- 46% 4 Year Degree+
- 26% Some College
- 12% 2 Year Degree
- 12% HS Graduate
- 2% GED/HSED
- 2% No HS Diploma



TOP 5 INDUSTRIES IN ATTENDANCE

- 41% Manufacturing
- 11% Health Care & Social Services
- 11% Transportation/Warehouse
- 6% Construction
- 6% Hospitality/Retail



CANDIDATE OUTCOMES

- 68% Plan to Interview Candidates
- 14% Made Job Offers
- 7% Plan to Hire Candidates



TOP 5 RECRUITMENT CHALLENGES

- 56% Low Number of Applicants
- 52% Applicants Lack Technical or Occupational Skills
- 42% Applicants Lack Relevant Work Experience
- 35% Commuting Distance
- 34% Applicants Not Accepting Offered Wages



TOP 5 WORKFORCE RESOURCES

- 45% On-the-Job Training (OJT)
- 44% Technical/Community Colleges
- 37% Apprenticeship Programs
- 37% Internship Programs
- 25% 4 Year Colleges/Universities



NEXT QUARTER HIRING DEMAND

- 47% Hiring Over 15 Positions
- 30% Hiring 1 to 5 Positions
- 12% Hiring 5 to 10 Positions
- 10% Hiring 10 to 15 Positions
- 1% None

80%

Business Satisfaction

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The fair helped connect me with qualified candidates who were job and employment ready. Time very well spent!

~ Pewaukee School District

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There were several aspects of this job fair that were very impressive! Very well organized, extremely helpful staff, booth space was roomy and the flow of potential candidates was more than past fairs we have attended.

~ Carlson Tool and Manufacturing

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This is the first time we have attended this job fair. We were able to talk with many people from all different back grounds. The staff was terrific to work with. I believe we will have a good number of applicants to choose from.

~ Crown Services, Inc.

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We were very excited to attend this event and are very pleased with the turnout. We talked to a handful of applicants that we will be bringing in to interview. Everything from directions, lunch and staff was amazing! the wee so helpful and kind that we will definitely be attending these job fairs in the future! Thank you for such a great opportunity.

~ Delaware North Sportservice