Employment & Work-Based Learning Program CriteriaRevised 1.30.19





ON-THE-JOB TRAINING (Year	INTERNSHIP (Year Round)					
	WIOA Adult / DW	WIOA OOS Youth	TechHire: WorkIT	DVR Adult	DVR Youth	WIOA Youth
Eligibility	Adult Dislocated Worker	Out of School Youth18 – 24 yrs	 17 to 29 yrs High School diploma, HSED or GED WOW, Racine, Kenosha, Milwaukee, or Walworth Resident 	Current DVR Consumer	Current DVR consumer enrolled in high school	OOS Youth
Industry Target	• All	• All	 Advanced Manufacturing Broadband Information Technology Healthcare 	• All	• All	• All
Occupation Target	• All	• All	Occupation must include technology skills	• All	• All	• All
Grant End Date	• A/DW – end of FY	• end of FY	• 6/30/2020	• end of FY	• end of FY	• end of FY
Wage % Reimbursement Based on Company Size	 ≤ 250 = 75% ≥ 251 = 50% 	 ≤ 250 = 75% ≥ 251 = 50% 	 ≤ 250 = 75% ≥ 251 = 50% 	Up to 50% up to the first 90 days of employment	• up to 100% reimbursement	WDI will cover total wages, no reimbursement
Minimum Hours	32 hours/week	32 hours/week	32 hours/week	• N/A	• N/A	• 32 hours/week
Maximum Hours*	• 40 hours/week	• 40 hours/week	• 40 hours/week	• N/A	500 hours Graduation date	• 40 hours/week
Wage Minimum	• \$12.00/hour minimum *does not include overtime hours	• \$10.00/hour minimum *does not include overtime hours	• \$12.00/hour minimum (Goal of \$16.35/hr) *does not include overtime hours	Competitive Wage	Competitive Wage	• \$10.00/hour minimum

WORK EXPERIENCES								
	Pre-ETS (Summer: June - August)	WIOA Youth (Year Round)	DCF/ILG (Year Round)	DVR (Year Round)				
Age	• 16 – 21	• \$10.00 per hour	• 14 - 21	Current DVR Consumer				
Hours*	 Up to 40 hours per week for a maximum total of 240 hours or 90 days, whichever comes first (There will be no exceptions made to these maximums) Participants have to be scheduled for a minimum of 10 hours per week. 	 Up to 40 hours per week for a maximum total of 240 hours (There will be no exceptions made to these maximums) Participants have to be scheduled for a minimum of 10 hours per week. 	 Up to 40 hours per week for a maximum total of 240 hours (There will be no exceptions made to these maximums) Participants have to be scheduled for a minimum of 10 hours per week. 	 No minimum or maximum hours identified Up to 90 days 				
Wage Rate	• \$8.00 per hour	• \$10.00 per hour	• \$10.00 per hour	Competitive Wage				
Direct Deposit & Payroll	 Mandatory and WDI is the Employer of Record Paid bi-weekly following WDI's Pay Periods 	 Mandatory and WDI is the Employer of Record Paid bi-weekly following WDI's Pay Periods 	working out details	Opportunities, Inc. is the Employer of Record Paid weekly through direct deposit or global cash card				
Workers Comp	100% covered by WDI	100% covered by WDI	• 100% covered by WDI	• 100% covered by Opportunities, Inc.				
Wage %	WDI covers 100% of wages for both for- and non-profits	WDI covers 100% of wages for both for and non-profits	WDI covers 100% of wages for both for- and non-profits	• 100% covered by DVR				
Job Shadowing	• Yes	• Yes	• Yes	• Yes				

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